



## KOOTENAI COUNTY DEMOCRATIC CENTRAL COMMITTEE

### A RESOLUTION IN SUPPORT OF SALARY INCREASES FOR EDUCATORS

Whereas school districts in Kootenai County compete for qualified educators in the same labor market as Spokane County, Washington area schools; and

Whereas Idaho educators' salaries rank 50<sup>th</sup> in the nation and average 12% less than the national average; and

Whereas State of Washington educators' salaries ranked 16<sup>th</sup> in the nation in 2017 and Spokane County area educators' salaries will increase by an average of 13% to 16% in 2018; and

Whereas Idaho educators pay state income tax and State of Washington educators do not pay state income tax; and

Whereas Article IX, Section 1 of the Idaho Constitution states: "the stability of a republican form of government depending mainly upon the intelligence of the people, it shall be the duty of the legislature of Idaho, to establish and maintain a general, uniform and thorough system of public, free common schools"; now, therefore be it

***Resolved***, that the Kootenai County Democratic Central Committee:

1. Demands that the Idaho Legislature and Governor honor their duty to the Kootenai County's children and fully fund the Idaho education system as required by the Idaho Constitution; and
2. Supports increasing funding to bring the average Idaho educator salary equal to the national average in order to attract and retain qualified educators; and
3. Encourages Kootenai County voters to elect legislative candidates that will commit to supporting education funding increases and expanding education revenue sources.